CLUBS

The Gaelic Games Associations operate a joint Code of Behaviour (Underage), which is enshrined in our rules and the content of which reflects how we address our Association, legal and statutory safeguarding obligations.

One specific aspect of the Code of Behaviour (Underage) is that due to the fact that they are recognised as providing a 'relevant service for children', our Clubs & County Boards must undertake a risk assessment that considers the potential for harm that could come to these children while they are in our care. A risk assessment is an exercise we carry out where our Clubs, County Committees, and each of our Associations at national level examine all aspects of our service from a safeguarding perspective and establish whether there are any practices or features of the service, whether they be games, training, other activities for children, or the recruitment of coaches & mentors, that have the potential to put children at risk. Experience shows that discussions on the risk of harm to children in our care inevitably leads to a greater awareness of the Child Safeguarding measures we undertake in our day-to-day work in the Gaelic Games Associations. Each unit e.g., our Clubs, must now discuss and complete this procedure at Club Executive level and must record, sign and date when this discussion took place. Carrying out a risk assessment procedure shall now be required of all units, every two years.

Within a Gaelic Games Club, i.e., where one overall Committee operates then you are only obliged to complete one risk assessment procedure and develop one Child Safeguarding Statement for that Club. Where a Club has more than one Committee, e.g., a GAA Committee, and Camogie or LGFA Committee, then each Committee (section) must complete their own risk assessment and develop a Child Safeguarding Statement. Clubs may amend the text outlined in the template or may identify additional columns for inclusion under each heading that may be relevant to the risks identified. A glossary of terms and an explanation of each heading is contained at the end of this Risk Assessment document which may assist you when completing this requirement. This document also includes a Risk Assessment Management Audit section on page 9.

Clubs should discuss the 'Likelihood of it happening L/M/H' column and identify if the likelihood of a risk of harm happening if your Club fails to adequately address the risks identified as High, Medium, or Low. When reviewing this document, please note that the risk assessment procedure and the subsequent Gaelic Games Child Safeguarding Statement relates to the potential risk of abuse and harm to children when participating in our games and attending our events and not general health and safety risks which shall be covered under your separate H & S policy. Information supplied on the below Risk Assessment may be subject to quality assurance follow up by the Gaelic Games Associations or statutory authorities.

After the risk assessment has been completed, organisations are required to develop, and put on prominent display (on club social media, website, clubhouse etc.), a Child Safeguarding Statement that outlines the policies and procedures which are in place to manage and minimise the risks that have been identified. You may download the Gaelic Games Child Safeguarding Template Statement at http://www.gaa.ie/the-gaa/child-welfare-and-protection/children-first. It is requested that clubs attach a copy of their updated Safeguarding Statement at the bottom of the Risk Assessment before submission. When printing, please note the Statement must be printed on A3 size paper as content will not fit on A4.

Risk Assessments & Safeguarding Statements must be uploaded using an Official Gaelic Games email address (i.e. example@gaa.ie, example@lgfa.ie, example@camogie.ie) here by 5.00pm on 31st May 2021. Questions or clarifications not included in the FAQ document may be submitted to <u>safeguardingriskassessment@gaa.ie</u>.

National Child Safeguarding Committee 2021

| The potential risk of harm and abuse of children under each of the headings below is high. | buse of children under each Shamrock Gaels - (where | | Reference to Policy, Guidance and Procedure | Who is responsible at Club level? | Further action required (please refer to relevant policy or procedure where applicable) |
|--|---|---|--|---|--|
| Club coaches and other personnel with no child safeguarding training | L | All coaches/ other personnel within the Club complete Child Safeguarding training: | Safeguarding Level 1 – Child Protection in Sport Awareness Workshop | Children's Officer (CO) Club Executive | Club Executive arrange training as and when required. Proof of attendance is recorded and a prerequisite to anyone's commencement in perspective role |
| Club coaches with no coaching qualification | L | All club coaches are encouraged to partake in Coaching training | Coach education policy Recruitment policy | Club Executive Coaching Officer | Coach qualifications are recorded within the Club |
| Club Children's Officer & Designated Liaison Person have attended relevant training | L | | Club Childrens officer has completed Safeguarding Level 2/3 DLP is awaiting relevant training | Children's Officer DLP | GAA due to commence DLP training |
| Relevant Club personnel not vetted/no background checks | L | Re-vetting is required every three years. | Code of Behaviour Ref: Recruitment Section Anyone who wishes to become involved in our underage setup must be vetted prior to any involvement. | Bord na nÓg Committee Children's Officer | Continuous reviewing of vetting status |
| Poor Practice Inadequate Supervision Lack of supervision ratios | L | | Club policy to designate at least 3 Safeguard Level 1 qualified adults per underage team Supervision ratios always exceed 2 per team. At least 1 Female coach or other personnel always appointed to girls teams | Club Executive Bord na nÓg Committee | Review ongoing |

| CL | UBS |
|----|-----|
|----|-----|

| Lack of adherence with | L | 0 | Code of Behaviour Ref: Social Media | 0 | Coach | Ongoing consideration been given |
|--------------------------------|---|---|--|---|----------------|-------------------------------------|
| miscellaneous procedures e.g., | | | section | 0 | Children's | to improving communication |
| use of mobiles, texting, | | 0 | Safeguarding policy | | Officer | methods |
| transport rules, photography. | | 0 | All correspondence with underage | 0 | Bord na nÓg | |
| | | | teams is conducted through parents or | | Committee | |
| | | | guardians | 0 | Club Executive | |
| | | 0 | No photos or videos of underage | 0 | PRO | |
| | | | activities are taken without parental | | | |
| | | | authorisation | | | |
| No guidance on travelling and | L | 0 | Group travel is generally discouraged | 0 | Bord na nÓg | Team building or social trips to be |
| away trips | | 0 | Parental attendance at competitions is | | Committee | considered in Club Policy and |
| | | | encouraged by not providing group | 0 | Club Executive | procedures |
| | | | travel | | | |

| | | | COMPLAINTS & DISCIPLINE | | |
|--|---|--|--|--|---|
| The potential risk of harm and abuse of children under each of the headings below is high. | Risk Level within Shamrock Gaels - High (H) Medium (M) Low (L) | Extra information (where applicable) | Reference to Policy, Guidance and Procedure | Who is responsible at Club level? | Further action required (please refer to relevant policy or procedure where applicable) |
| No awareness of complaints & disciplinary policy or procedures | М | | Code of Behaviour Ref: Dealing with Breaches of Code Section is available on the Clubs' website Club Childrens officer's details and Childrens officer email address are widely available | Club Executive PRO Childrens Officer | Update of website to include contact details |
| Complaints not being dealt with appropriately | L | | Clubs Childrens officer has been trained, DLP has been appointed | Club Executive Childrens officer Bord na nÓg Committee | DLP training to be completed |

| | REPORTING PROCEDURES | | | | | | | | |
|---|--|--|--|---|---|--|--|--|--|
| The potential risk of harm and abuse of children under each of the headings below is high. | Risk Level withinExtra informationShamrock Gaels -(whereHigh (H) Mediumapplicable)(M) Low (L)(M) | | Reference to Policy, Guidance and Procedure | Who is responsible at Club level? | Further action required (please refer to relevant policy or procedure where applicable) | | | | |
| No organisational reporting procedures Lack of knowledge of statutory reporting procedure Lack of knowledge of procedures Failure to report concerns or allegations of harm or abuse | L | | Reporting procedures/policy Coach education policy Code of Behaviour Ref: Reporting Child Abuse Concerns Section | National Safeguarding Committee Mandated Parson DLPs Club Executive Other relevant Club personnel | Make policies and procedures available Include in Safeguarding Training (L1) Include in Coach Education Training | | | | |
| Awareness of Association's National Mandated Person (NMP) Awareness of others as per Schedule 2 of the Children First Act who are Mandated Person | L | | Guidelines for Dealing with Allegations & Concerns of Abuse Code of Behaviour Ref: Reporting Child Abuse Concerns Section | Central Council National Safeguarding Committee | Publicise identity of Mandated Person | | | | |
| Club Designated Liaison Person (DLP) appointed | L | | Guidelines for Dealing with Allegations & Concerns of Abuse Code of Behaviour | Club Executive Club DLP County DLP National Safeguarding Committee | DLP awaiting training Identity of DLP will be publicised following training | | | | |
| Children's Officer (with correct title) appointed and in membership of Club Executive Committee | L | | Code of Behaviour | Club Executive | Childrens officer has been appointed and trained, identity and contact info will be widely publicised | | | | |

| Concerns of abuse or harm not | L | Reporting procedures/policy | 0 | Mandated | Include in Safeguarding Training |
|----------------------------------|---|---|---|----------------|----------------------------------|
| reported | | Child Safeguarding Training – Level 1 | | Person | (L1) |
| | | | 0 | DLP at Club, | Publicise names of CCOs, DLPs, |
| | | | | County and | MP(s) |
| | | | | National | Publicise internal and external |
| | | | | levels | reporting procedures |
| | | | 0 | Club Executive | |
| Not clear who Young Person | Μ | Code of Behaviour | 0 | Club Executive | Make identity of CCO, DLP and |
| (YP) should talk to or report to | | Ref: Reporting Child Abuse Concerns | 0 | Children's | national MP known |
| at Club level | | | | Officer | Communicate this at all levels |
| | | | 0 | Club DLP | Include in Child Safeguarding |
| | | | | | Training) |

| | | | FACILITIES | | |
|--|---|--|---|--|---|
| The potential risk of harm and abuse of children under each of the headings below is high. | Risk Level within Shamrock Gaels - High (H) Medium (M) Low (L) | Extra information (where applicable) | Reference to Policy, Guidance and Procedure | Who is responsible at Club level? | Further action required (please refer to relevant policy or procedure where applicable) |
| Unauthorised access to changing rooms, showers, toilets etc. while in use by children. | L | | Code of Behaviour Ref: Supervision policy | Committees and Persons in charge Club Executive Children's Officer Team coaches | Clarify responsibilities before session starts |
| Children sharing facilities with adults e.g., dressing room, showers, warm up areas etc. | L | | Code of Behaviour (Underage) | Committees and Persons in charge Club Executive Children's Officer | Plan allocation of facilities to create a suitable child centred environment in shared facilities |

| Unauthorised photography, filming, or recording | L | • | Photography policy and use of devices in private zones | 0 | Committees and Persons in charge | Enforce policy in private changing and wet areas |
|---|---|---|---|---|--|--|
| Missing or found child on site | L | • | Code of Behaviour (Underage | 0 | Committees and Persons in charge | Make personnel aware of procedures |

| | | | RECRUITMENT | | |
|---|---|---|--|--|---|
| The potential risk of harm and abuse of children under each of the headings below is high.Risk Level within Shamrock Gaels - High (H) Medium (M) Low (L) | | Extra information (where applicable) | Reference to Policy, Guidance and Procedure | Who is responsible at Club level? | Further action required (please refer to relevant policy or procedure where applicable) |
| Recruitment of inappropriate people | L | | Code of Behaviour Ref: Recruitment Section | Club Committee Children's Officer Coaching Officer | Review on an ongoing basis |
| Relevant Club personnel not vetted/no background checks | L | Vetting is required every three years. No involvement allowed before vetting | Code of Behaviour Ref: Recruitment Section | Club Committee Children's Officer | Review on an ongoing basis |
| No role description or inadequate role descriptions | L | | Code of Behaviour Ref: Recruitment Section | Club Committee Children's Officer Coaching Officer | Check role description Put supervision in place |
| Unqualified people in roles | L | | Code of Behaviour Ref: Recruitment Section Safeguarding 1 | Club Committee Children's Officer Coaching Officer | Check qualification Review on an ongoing basis |

| Lack of awareness of 'risk of | L | • | Child Safeguarding Statement | 0 | National | Communicate Child |
|-------------------------------|---|---|------------------------------|---|----------------|------------------------|
| harm' with members and | | • | Training policy | | Safeguarding | Safeguarding Statement |
| visitors | | | | | Committee | |
| | | | | 0 | Club Committee | |
| | | | | 0 | DLPs | |
| | | | | 0 | Children's | |
| | | | | | Officer | |

| | COMMUNICATIONS | | | | | | | | | |
|--|----------------|--|--|---|---|--|--|--|--|--|
| The potential risk of harm and abuse of children under each of the headings below is high.Risk Level within Shamrock Gaels - High (H) Medium (M) Low (L)Extra(M) Low (L)applicable) | | Reference to Policy, Guidance and Procedure | Who is responsible at Club level? | Further action required (please refer to relevant policy or procedure where applicable) | | | | | | |
| No communication of Child Safeguarding Statement or Code of Behaviour to members or visitors | M | Safeguarding Statements must be publicly displayed by the club | Child Safeguarding Statement Code of Behaviour - distribute | Club Committee DLPs Children's Officer | Display and Communicate Child Safeguarding Statement Distribute Code or Sections as appropriate | | | | | |
| Unauthorised photography, recording of activities etc. | м | | Code of Behaviour - Ref: Photography, images section Child Safeguarding Training L1 | Club Executive Children's Officer Team coaches | Enforce policy Review on an ongoing basis | | | | | |
| Inappropriate photography & recording activities | L | | Code of Behaviour – Ref Photography, images section Child Safeguarding Training – Level 1 | Committee and persons in charge Children's Officer Team coaches | Enforce policy Review on an ongoing basis | | | | | |
| Underage players inappropriately accessing/using computers, social media, phones, and other devices while at Gaelic Games Associations' activities | М | | Communication section in Code of Behaviour (Underage) Child Safeguarding Training – Level 1 | Committee and persons in charge | Enforce policy Review on an ongoing basis | | | | | |
| Inappropriate communications with underage players via social media, texting, digital device, or other manner | L | | Communication section in Code of Behaviour (Underage) Child Safeguarding Training – Level 1 | Club Executive Children's Officer Team coaches | Enforce policy Review on an ongoing basis | | | | | |

Awareness of social media policy L GAA Social Media Guidelines Committee & Enforce policy . 0 Acceptable ICT usage policy Review on an ongoing basis persons in Streaming of juvenile games charge Ensure parental consent is obtained **Club Child Safeguarding** Attach copy of Safeguarding L Safeguarding Code of Behaviour (Underage) Children's 0 Statement on display in the Statements must Officer Statement at end of Risk clubhouse and/or club grounds be publicly Assessment displayed by the club Association Anti Bullying L Code of Behaviour (Underage) Children's Publicly displayed Anti-0 statement on display Officer Bullying statement

| CLUBS | |
|--------------|--|
|--------------|--|

| GENERAL RISK OF HARM | | | | | | |
|--|---|--|--|--|--|--|
| The potential risk of harm and abuse of children under each of the headings below is high. | Risk Level within Shamrock Gaels - High (H) Medium (M) Low (L) | Extra information (where applicable) | Reference to Policy, Guidance and Procedure | Who is responsible at Club level? | Further action required (please refer to relevant policy or procedure where applicable) | |
| Harm not being recognised | L | | Safeguarding policies Child Safeguarding Training | DLP Children's Officer Mandated Person Team coaches | Emphasise and implement policy Review on an ongoing basis | |
| General behavioural issues | L | | Code of Behaviour (Underage) | Team coaches Children's Officers | Take disciplinary action where necessary Sign Code of Behaviour | |

| RISK ASSESSMENT MANAGEMENT AUDIT | | | | | |
|---|---|--|--|--|---|
| The potential risk of harm and abuse of children under each of the headings below is high. | Risk Level within Shamrock Gaels - High (H) Medium (M) Low (L) | Extra information (where applicable) | Reference to Policy, Guidance and Procedure | Who is responsible at Club level? | Further action required (please refer to relevant policy or procedure where applicable) |
| How many new coaches or mentors for underage teams have commenced their roles since May 2019* | | Number of new coaches/mentors since 2019*: 25 | Coach Education Policy | Coaching Officer B an nÓg | Proof of qualification to be confirmed |
| Number of personnel who have attended safeguarding training since May 2019* | | Number of - Safeguarding 1 (face to face): 15 Safeguarding 1 (virtual): 13 Online refresher: Safeguarding 2: 1 | Code of Behaviour (Underage) and legislation | Children's Officer (CO) Coach Club Executive | Arrange training Seek verification of attendance |

CLUBS

This Risk Assessment Procedure was discussed and adopted at the Executive Committee of Shamrock Gaels GAA Club on 29th May 2021.

Club Chairperson:

Name: Lauri Quinn.

Position: Club Chairperson.

| Signed: _ | Row | Sunn | |
|-----------|-----|------|-------|
| Date: | 30 | 105 | 12021 |

Club Children's Officer:

Name: Martin Cassidy

Position:

Signed:

Date:

n: Club Childrens Officer

CLUBS

Please print in A3



Child Safeguarding Statement



The Gaelic Athletic Associations (GAA, LGFA, Camogie, Handball and Rounders) in accordance with our Code of Behaviour (Underage), our policies, procedures and our legislative requirements have agreed this Child Safeguarding Statement, which is binding on all members and units of our Associations.

The basic aims of the Gaelic Athletic Associations include fostering and developing our Gaelic Games and Irish cultural activities among young people and children. These games and related activities are organised and promoted by dedicated volunteers at Club, County, Provincial and National levels with the cooperation and support of an equally

dedicated cohort of staff all of whom are committed to the safeguarding of children and young people in our Association as we seek to create a safe environment for young people to grow and develop.

PRINCIPLES TO SAFEGUARD CHILDREN FROM HARM

This statement recognises that in accordance with legislation and with the requirements of our Codes and Rules that the welfare and interests of children are paramount in all circumstances. It aims to ensure that all children and young people have a positive, developmental and enjoyable experience of Gaelic Games and when participating in our activities that they do so, as far as is practicable, in a safe and enjoyable environment.

| ISK ASSESSMENT | RISK IDENTIFIED | PROCEDURE/POLICIES IN PLACE | | |
|---|---|--|--|--|
| o preparing this statement we have ompleted a risk assessment of the otential for harm to children when they are articipating in our games and attending ur activities under the following headings: lub and Coaching Practices; Complaints & actipline, Reporting Procedures; Facilities; recruitment; Communications and General ask of Harm. | Risk of harm including assault, ill treatment or neglect of a child in a manner that seriously affects or is likely to seriously affect the child's health, development or welfare or sexual abuse of a child | Code of Behaviour (Underage) (QR code 1) Maintaining Good Practice and Behaviour (QR code 2) Recruitment Policy Vetting Policy Saleguarding Training Policy Guidance for Dealing with & Reporting Allegations | | |
| nd the list of procedures and policies that ddress these risks. | Risk of harm of abuse when hosting an activity and or an away trip | Code of Behaviour (Underage)-Hosting, Away Trips & Transport | | |
| | Risk of harm of online abuse through social media | Code of Behaviour (Underage) Association Social Media Policy | | |
| | Bullying of a child | Anti-Bullying Statement, Guidelines & Training | | |
| ROCEDURES ur Child Safeguarding Statement has been | The following procedures containers safeguard children while they are a | d in our risk assessment support our intention to vailing of our services. | | |
| repared in accordance with the legislative equirements contained in the Children Inst Act 2015, Children's First: National uidance for the Protection and Welfare of | Procedure in respect of the management of allegations of abuse against any member, non-member or staff/volunteer of a child availing of our services Procedure for the reporting of child protection ot welfare concerns to the Association, Tusla and or Gateway Tex as applicable | | | |
| hildren (2017), the Children (NI) Order 1995, uslo's Child Sofeguarding: A Guide for Palicy, rocedure and Practice and as required by our | Procedure for the sale recruitmen selection of workers and voluntee with children and young people | PERMIT AND A DESCRIPTION OF A DESCRIPTIO | | |

 Procedure for provision of and access to Gaelic Games Child Safeguarding Training and information including the identification of the occurrence of harm

GAA/Rounders

Camogie

Roberta Farrell

mandatedperson@gaa.ie

statement (see name below)

mandatedperson@camage.ie

relevant person for the purpose of this

Association rules

Each Club shall maintain a list of members who, if known, and in accordance with the Children First Act 2015 are specified as mandated persons, regardless of what role (if any), they hold in the Club.

MANDATED PERSON PROCEDURES

The Mandated Person, who has a legal obligation to report harm of children as per

legislation and who has been employed for the purpose of performing the child welfare and protection functions within each of our Associations is:



mandatedperson.handball@gaa.ie

mandatedperson@igfa.ie

All policies and procedures listed above are available at www.goa.ie/the-goa/child-welfore-and-protection

IMPLEMENTATION AND REVIEW

The Gaelic Athletic Associations recognise that implementation is an ongoing process. The Associations are committed to the implementation of this Child Safeguarding Statement and the accompanying child safeguarding policies and procedures that support our intention to keep children and young people safe from harm while availing of our service. This Statement adopted and endorsed by our Club Executive Committee will be reviewed by 31st of May 2023 or as soon as practicable after there has been a material change in any matter to which the statement refers.

Gearbid O Maoilmhichil

GOOL (C) LGFA (C) (S)

Club Childrens Officer - Martin Cassidy 086 8821016 childrensofficer.shamrockgaels.sligo/a/gaa.ie

11

CLUBS

Glossary of Terms and Explanation of Headings and Terminology

Potential risk of harm and abuse to children

These include concerns, poor practices, failures to implement policy that are classified as areas of potential high risks of harm to children

- Likelihood of it happening Rate as Low/Medium/High Committee should examine the likelihood of any of these risks occurring, how serious the consequences could be and rate them High, Medium, Low
- Extra information (Where applicable)

Please use this section to detail any important information in connection with the potential risk of harm & abuse to children being analysed

Reference to Policy, Guidance and Procedure

These are the policies, codes, guidance we have in place that if implemented could alleviate the risks

- Code of Behaviour (Underage) (Please note: The Code of Behaviour mentioned in the Risk Assessment & Child Safeguarding Statement refers to the current Code of Behaviour. A new code is expected to be released in June 2021 and can be viewed here when available: https://www.gaa.ie/the-gaa/child-welfare-and-protection/code-of-behaviour)
- o Recruitment Policy
- o Vetting Policy
- Gaelic Games Child Safeguarding Training Policy
- o Guidance for Dealing & Reporting Allegations of Concerns of Abuse
- o GAA Social Media Guidelines
- Who is responsible at Club/County/National?

Who is responsible for ensuring that the relevant policy etc. is implemented?

Further action required

Please record how the response may be implemented or if need be, how it can be monitored or reviewed and if target dates or completion dates are required to address any issues that arose as part of the Risk Assessment process

- **Temporary Safeguarding 1** Please note the programme is temporary and certificates issued shall expire on 31 December 2021, unless renewed by the National Chid Safeguarding Committee.
- 2019* References to 2019 are to be used as a comparative measure against the last Risk Assessment that was required by Gaelic Games Associations'
- Coach: includes coaches/managers/ trainers or others involved in the running of an underage team
- **Committee**: Can refer to Club Executive, Bord na nÓg or Coiste na nÓg, County Committee or Committee in charge
- Code of Behaviour (Underage): Also referred to as 'Code' replaces the previous Code of Best Practice in Youth Sport from 1 March 2018

- Guidelines for Dealing with Allegations & Concerns of Abuse
 The current guidance that directs Clubs and County Committees when dealing with allegations or concerns of abuse. Currently under review.
- Child Safeguarding Training: Safeguarding Level 1 Child Protection in Sport Awareness Workshop, Safeguarding Level 2 Children's Officer Workshop and Safeguarding Level 3 – Designated Liaison Person Workshop
- Child Safeguarding Statement: This is an agreed Child Safeguarding Statement from all of the Gaelic Games Associations. Once agreed it can be amended and must be signed by the Children's Officer. It must be put on *display* in a prominent position in your premises or where possible in the external facilities you may use in the promotion of our games and activities with children.
- Children's Officer: This Officer, appointed by Club and County Committees has a wide range of responsibilities including ensuring that all aspects of the Code of Behaviour (Underage) are implemented, that those working with children are vetted and have attended child safeguarding training. The Children's Officers shall be the Association's relevant persons or first points of contact in respect of the Child Safeguarding Statement
- Designated Liaison Person: The DLP is responsible for ensuring that reporting procedures are followed and known at Club level
- Mandated Person: The mandated person who has a legal obligation to report harm of children as per legislation GAA: Gearóid Ó Maoilmhichíl <u>mandatedperson@gaa.ie</u>.
 LGFA: Paula Prunty <u>mandatedperson@lgfa.ie</u>
 Camogie: Roberta Farrell <u>mandatedperson@camogie.ie</u>
 Handball: John Kelly <u>mandatedperson.handball@gaa.ie</u>
 Rounders: Gearóid Ó Maoilmhichíl <u>mandatedperson@gaa.ie</u>.